

Job Details

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Job # : 171919
Job Title: Senior Transport Specialist
Network: Transport & ICT
Sector: Transport
Manager: Eijbergen,Benedictus
Department / Division: GTD07 (Transport-Southern Africa)
Grade: GG
Appointment Type: See Job Description Below
HR Contact: Meddin,Erika
Posting Date: 24-Oct-2017
Closing Date: 07-Nov-2017
Language Preferences: English [Essential]
Location: Abuja, Nigeria
Appointment: International Hire
Vacancy Status: Applied
Selected Candidate:
Background / General description:

ABOUT THE WORLD BANK GROUP

Established in 1944, the WBG is one of the world's largest sources of funding and knowledge for development solutions. In fiscal year 2017, the World Bank Group committed nearly \$59.0 (64.2) billion in loans, grants, equity investments, and guarantees to its members and private businesses. The Bank's Board approved approximately \$42.1 billion in financial assistance, comprising about \$22.6 billion in IBRD lending and about \$19.5 billion in IDA support. The institution is governed by 189 member countries and delivers services out of 120 offices with more than 10,000 staff located globally. The WBG consists of five specialized institutions: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). The World Bank is organized into six client-facing Regional Vice-Presidencies, several corporate functions, and fourteen Global Practices (GPs) as well as five Cross-Cutting Solution (CCSAs) Areas to bring best-in-class knowledge and solutions to regional and country clients.

GLOBAL PRACTICES & CROSS-CUTTING SOLUTIONS AREAS

The 14 GPs are: Agriculture; Education; Energy and Extractives; Environment and Natural Resources; Finance and Markets; Governance; Health, Nutrition and Population; Macroeconomics and Fiscal Management; Poverty; Social Protection and Labor; Social, Urban, Rural and Resilience; Trade and Competitiveness; Transport and ICT; and Water. The 5 CCSAs are: Climate Change; Fragility, Conflict and Violence; Gender; Jobs; and Public-Private Partnerships. The Global Practices and the Cross-Cutting Solution Areas, in concert with the WBG's six client-facing Regional Vice-Presidencies, design solutions that address clients' most pressing developmental challenges, and ultimately, enable the WBG to achieve its twin goals by 2030: (1) End extreme poverty by decreasing the percentage of people living on less than \$1.90 a day to no more than 3%; and (2) Promote shared prosperity by fostering the income growth of the bottom 40% for every country.

TRANSPORT & ICT GLOBAL PRACTICE

Virtual and physical connectivity are critical factors of competitiveness, economic growth and inclusion. Yet, a third of the world's population lacks access to an all-weather road, two-thirds of people live more than one hour away from a large city and continue to endure poor logistics infrastructure, and 4 billion people lack access to the internet. The World Bank Group is the largest provider of development finance for transport globally, with an active transport portfolio of \$41 billion and ICT portfolio of \$1.5 billion (as of January 2017).

The Transport and ICT Global Practice (T&I GP) seeks to connect people, goods to markets and services to jobs, schools, hospitals, local, regional and international markets, using faster, cheaper, safer and more efficient solutions, while keeping traffic fatalities, congestion, greenhouse gas emissions, and local air pollution in check. It responds to the needs of developing countries and transition economies for modern and reliable transport and ICT solutions. These needs are growing exponentially under the combined effect of globalization, population growth, rapid urbanization, economic development, and technological progress – making transport and ICT a cornerstone of the global development agenda. To serve our clients, T&I offers comprehensive financial and technical assistance solutions including financial instruments: loans, zero to low-interest credits, grants, and guarantees, the facilitation of financing through trust fund partnerships with bilateral and multilateral donors, reimbursable advisory services, and comprehensive knowledge offerings.

The T&I Global Practice is led by a Senior Director and two Directors, supported by nine Regional Practice Managers (PMs) for the delivery of transport operations and Advisory Services and Analytics (ASA), two PMs in charge of ICT operations and ASA, one Strategy and Operations PM (PMSO) in charge of knowledge and operational support, one Lead Economist, and Global Leads shaping the agenda around critical areas such as green transport & ICT, development corridors and regional integration, and logistics infrastructure, and urban mobility. Other cross-cutting topics include road asset management and rural accessibility, road safety, broadband access for all, digital platforms and solutions, leveraging the private sector, railway development, air transport, gender, jobs and FCV. To execute its work program, T&I has established important partnerships inside and outside the WBG, including with other international organizations, the private sector, and civil society.

SOUTHERN AFRICA, NIGERIA, GHANA, LIBERIA, SIERRA LEONE

Africa Region has a rapidly growing portfolio of about 45 projects under implementation or preparation, with an aggregate value of over US\$ 7.5 billion. This portfolio is increasing by 5-10 projects per year, with a slightly smaller number closing over the same period. The recent record replenishment of IDA18, together with the greater focus on fragile states, gender equality, transformational projects, greater private sector participation, and climate change, is likely to lead to a further increase in both the diversity and scale of the portfolio. Nigeria seeks high quality technical and infrastructural support from the Bank and as a response, the key strategic areas of Bank's assistance are: spatial development, economic corridor integration, trade and transit facilitation, logistics infrastructure (logistics parks, freight logistics), urban/rural transport for agricultural productivity, growth centers (SEZs), Public Private Partnership (PPPs), multimodal transportation system (rail/road/ ports), urban transport as well as policy dialogue and institutional/governance setup.

In Nigeria's context, the national infrastructure investment agenda is clearly a necessary requirement for improving the transport infrastructure constraints, reducing logistics gaps, and trade competitiveness highlighted by various stakeholders. The larger issue which becomes apparent on closer examination of specific corridors and origins-destinations flow of key commodities using Nigerian transport and logistics systems is that the various modes of surface transport are not integrated in a manner which allows synergies and complementarity. Nigeria can pursue a multimodal transport strategy which maximizes cost efficiency, responds to needs of market/industries, and reduces losses for users while reducing the negative impact of freight transport on the environment.

The Position:

GTI07 is looking for a Senior Transport Specialist with a background in transport infrastructure, transport economics, policy development, planning or engineering, and project implementation. With the expansion of operations and to meet the projected demand from clients, we seek a seasoned professional with proven operational, analytical and policy dialogue experience specifically in transport and logistics infrastructure, corridor integration/optimization, multimodal transportation system, public private partnership (PPP) and extensive knowledge of the policy agenda in Nigeria and in the region. The selected candidate will be based in Abuja and is expected to have expertise in at least two of the transport sub-sectors, including urban transport, roads, railways, logistics infrastructure (freight), and transport corridors. In particular, the Senior Transport Specialist will (i) lead and manage a number of transport

operations at each stage of the project cycle for lending (preparation, appraisal, implementation, and completion); (ii) manage existing projects related to transport connectivity and logistics infrastructure; (iii) contribute to policy dialogue to enhance the ability of clients to respond to emerging issues; (iv) initiate PPP-led activities and build long-term business relationships with national and local government stakeholders, private sector and development partners, through policy dialogue, strategic communications, and outreach; and (v) participate in knowledge sharing activities and staff mentoring. S/he is expected to be fully versed in initiating projects under PPP frameworks, broader transport sector policy reforms including national transport policy agenda in Nigeria, and institutional development in the transport sector. S/he will closely collaborate with other Global Practices.

GTI07 is led by a Practice Manager (PM), based in Washington DC, to whom the selected candidate will report. While Bank practitioners work primarily in one region, they are expected to support operations in other regions and to seek support from entire practice to address client needs. Over 65 staff members are located in the regional country offices and the rest are based in HQ. The decentralization of staff seeks to improve the level of responsiveness to client requests but close links with HQ based staff ensures that relevant global knowledge is identified and applied.

Note: If the selected candidate is a current Bank Group staff member with a Regular or Open-Ended appointment, s/he will retain his/her Regular or Open-Ended appointment. All others will be offered a 3 year term appointment.

Duties and Accountabilities:

T&I Practice would like to hire a Senior Transport Specialist to assist in preparing and supporting the implementation of the transport portfolio in Nigeria. The primary objectives of the assignment will be to:

- Lead, manage and participate in task teams to prepare and supervise technical assistance and advisory activities particularly in transport engineering, transport corridors, logistics infrastructure, and transport policy with a focus on Nigeria;
- Lead discussions on enabling policy interventions in Nigerian transport sector, National Transport Policy, and use of evidence based planning. Participate in the policy dialogue, together with other development partners, under the guidance of the Practice Manager;
- Lead and participate in the supervision of transport projects under implementation primarily in Nigeria. The selected candidate is expected to provide technical expertise during implementation of ongoing transport projects. The candidate will lead frequent field visits to project sites across Nigeria, and review ongoing works, and hold discussion with counterparts, stakeholders in the country and in the region.
- Develop new business opportunities in the Transport sector in Nigeria and Southern Africa region by identifying key priority areas for engagement including connectivity, corridors' improvements, urban mobility (BRTA) and logistics parks/hubs using PPP Frameworks;
- Initiate dialogue with stakeholders on innovative logistics solutions, share international experience with freight flows and logistics solutions. Provide credible insights and share best practice on strategic reforms in road/rail and maritime transport, port management, multimodal options and freight logistics. Demonstrate assessment of market potential leveraging multimodal transport system and road/rail freight;
- Promote the participation of the private sector in the financing and delivery of transport logistics work and corridor improvements;
- Lead and participate in preparing new lending projects. The candidate is expected to manage a portion of the Bank's transport portfolio in Nigeria including the preparation of one/two new operations per year, and support other project teams during preparation and implementation of ongoing projects. The focus should remain on sector technical issues ranging from policy reform, corridor connectivity and transport logistics, general institutional setups, and PPP-led

initiatives, but also those that may surface due to client demand and need.

- Assist country teams in including the Transport agenda in the Country Partnership Strategy and macro dialogue, lead and/or provide critical inputs to the design and execution of policy and research initiatives, and conceive and promote innovations in sector policies and strategies in the area of transport;
- Participate in professional development and knowledge sharing activities in the transport sector and contribute specific knowledge both within the assigned country and in the Bank;
- Working with the various Global Solution Groups and Community of Practices, help develop knowledge products/training activities to improve best practices in the transport sector both within and outside the Bank; and
- Provide coaching and on-the-job mentoring to junior team members in the unit.

Selection Criteria:

Preferred Education/Experience:

- Master's or higher degree in Transport Engineering, Transport Economics, Logistics Management, Civil Engineering, and/or other related disciplines plus at least 12 years of relevant experience in the priority areas of the transport sub-sectors mentioned above.
- Solid experience of working on the design and implementation of projects and analytical work in areas dealing with the transport sector, with deep and broad understanding and solid background in two or more of the following areas: transport policy & planning, corridor integration, trade and transit facilitation, logistics infrastructure (logistics parks, freight logistics), urban/rural transport for agricultural productivity, growth centers (SEZs), participation of the private sector and public-private partnerships, and multimodal transportation system;
- Experience in leading ASA projects about international and national transport policy, strategy, institutions and regulation as they relate to Nigerian transport sector;
- Familiarity with Bank Analytical work and operations as well as experiences in supporting clients in initiating and implementing programs/projects with development impact;
- Demonstrated track record in leading and delivering high quality outputs in a tight time schedules and in challenging country environments. Proven ability to translate technical and cross-country knowledge into practical applications;
- Strong organizational skills, as well as the ability to prioritize tasks and ensure timely completion of tasks under pressure;
- Demonstrated ability to manage multi-disciplinary teams, including developing, coaching, guiding and mentoring staff; supervision of firms and consultants and resolving conflicts taking into account cultural sensitivities;
- Strong written and oral communication skills, with demonstrated ability of making effective presentations to diverse audiences;
- Excellent command of English speaking and writing is essential; and
- Experience of working in the Africa region and knowledge of Nigeria would be a plus.

WBG COMPETENCIES

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interactions with clients, stakeholders at the policy level is essential.

- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government, donors, and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Transport Policy, Strategy, and Institutions - Solid understanding of transport policies, strategies, institutions, and regulations in the context of Nigeria and the Region. Clear understanding of PPP frameworks and applicability in the transport logistics activities are required.
- Transport Engineering and Logistics, ICT - Extensive experience with transport engineering and logistics infrastructure with ability to apply knowledge to policy-related decisions and advice.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.